



Founded 1889

United Association of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the United States and Canada

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The Honorable Tim Walberg
Chairman
U.S. House Committee on Education and Workforce
2176 Rayburn House Office Building
Washington, D.C. 20515

The Honorable Bobby Scott
Ranking Member
U.S. House Committee on Education and Workforce
2176 Rayburn House Office Building
Washington, D.C. 20515

Dear Chairman Walberg and Ranking Member Scott,

On behalf of the more than 392,000 hardworking men and women of the United Association of Union Plumbers and Pipefitters (UA), I write in opposition of H.R. 2870, the Working Families Flexibility Act of 2025.

At the United Association, we are proud to build and maintain the future of America's infrastructure. Our members are the best trained and most highly skilled craftspeople in the industry. When it comes to delivering clean and safe water, providing reliable and affordable energy, and building and maintaining critical infrastructure, we can expect nothing less. Our members are always on call, rain or shine, snow or mud, hot or cold: if your plumbing breaks, or your heating goes down, or a pipe bursts, our members are the first ones to call. That's why critical wage protections like overtime pay are so essential to our livelihoods and to our families.

This bill would weaken those wage protections and would let employers undercut fair wages for fair work. For the plumber on call at 2:00 AM on Christmas Eve in a snowstorm, or for the HVAC-R technician missing her kid's baseball game to fix your air conditioning on a hot July day, that overtime pay is not just earned – it's essential. Our members do not work overtime to take extra vacation; they work overtime to keep the lights on, to put food on the table, and to earn a fair wage that supports their family.

The entire United Association is proud to go to work every day providing critical services to communities across the nation. For more than 135 years, we have been the backbone of this country. We urge you to stand with the men and women of the United Association, and with hardworking men and women across the country, and oppose this dangerous piece of legislation that would undercut our fair wages.

Sincerely yours,

Mark McManus
General President, United Association

